



**All Saints Catholic Academy
August 4, 2020 School Board Meeting Minutes**

School Board Members Present: Kati Coglianese, Mike Devine, David Dieter, Gina Gilmore, Christi Kluzak, Marlon Lutfiyya, Megan Thies

Ex-Officio Members Present: Margie Marshall

Others Present: Fr. Paul, Patty Bajek, Diane Huber

Approval of Minutes The minutes of the June and July meetings were approved.

Non-Voting Committee Reports

- Athletics Report (Margie Marshall)
 - Fall sports has been delayed a few months by the diocese. The diocese has yet to make an ultimate decision about whether to conduct fall sports.
 - ASCA has reached out to the diocese for more information.
 - Margie will participate in a meeting for principals tomorrow and may hear more about this issue then.

Pastor Report (Fr. Paul)

- Chaplain Update
 - Fr. Don's associate will be assigned to the school.
 - Fr. Paul will be available to help celebrate mass on Wednesdays; Fr. James may be available too.
 - In its search for a chaplain, ASCA considered changing mass days from Wednesday to another day to accommodate potential candidates. But because students and parents have undergone so many other changes in the current environment, the school decided not to change mass days.
 - ASCA will maintain open communication with parents, students, teachers, etc. about the workability of mass days on Wednesday, and will consider changing mass days in the future if doing so would be in their best interests.

Trustees Report (Kati Coglianese)

- Wayne Klein & Paul Weinewuth of the Board of Trustees (BoT) met with Margie to discuss the future of the BoT.
- Any change to the school's governance structure and/or decision about the existence of the BoT would need to come from the diocese. The diocese has not made any related decisions.
- For now, the BoT will continue to exist as a board separate from the school board.



Principal Report

- All five parishes affiliated with ASCA have agreed to be supporting parishes. They will contribute a total of \$260,000 toward the budget for the 2020-21 school year and will contribute similarly significant amounts annually.
- The diocese is proposing a new governance model for ASCA—one that the bishop still needs to finalize.
 - Under the model, a “board of members” would support and report to the bishop. The board would consist of a superintendent as well as the five pastors of the parishes affiliated with ASCA.
 - The pastoral president position would no longer exist. Margie would report to the superintendent instead of a pastoral president.
 - The board of members would have responsibility for approving the school’s budget and expenditures, etc.
 - The ASCA school board would be renamed the “board of directors” and would function in a more advisory role. The new board would have at least one parent from each of the five supporting parishes. It might also have non-parent members from each parish as a way of establishing greater ties to each parish.
 - Margie, as ASCA principal, would nominate candidates for the board of directors, and those candidates would need to be approved by the board of members.
 - It is unclear when the new governance model could take effect. That could occur in the first semester of the school year or sometime in January.
 - Margie has a diocesan meeting tomorrow and may hear more about the new governance model then.

Agenda Items

- Enrollment Update (Patty Bajek)
 - Today, ASCA enrolled 14 new students; total student count is currently at 411 for the 2020-21 school year. More students may enroll through the week. ASCA will consider cutting off enrollment this week as it seeks to finalize staff-to-student arrangements.
 - The school has experienced more registrations and withdrawals than normal for this period of time. Since the middle of July, 36 students have withdrawn, including 18 from preschool. The reduction in the number of preschool students has precipitated a decision by the school to move to one preschool classroom.
 - ASCA has full enrollment in kindergarten and 7th grade, and healthy enrollment at all other levels.
 - The school board may send out communications to ASCA parents that ask them to monitor their children closely and to keep sick children home to help the school maintain an in-person learning environment.
- Diocese Update/Fall School Reopen Plan/Staff/Teacher Update



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- Margie shared ASCA's reopening plan with all parents last Wednesday. She also shared a video, and later sent an email, that answered some of the related questions she has received.
 - Parents must respond by the end of day today to select the virtual or in-person learning option for their children.
 - The virtual option has generated some concern among parents that it may be inferior to the in-person option that the school is offering. That is not the school's intention; but the school does not have the resources to conduct distance learning in the same manner that it is offering in-person instruction.
 - If the school ultimately must move to 100% e-learning, the instruction will be more involved than the current virtual option because the teachers will then be able to devote all of their time to that form of instruction.
 - ASCA is planning to offer stipends to the teachers for the extra work they will need to do to offer virtual as well as in-person instruction. The school has not yet decided on a dollar amount.
 - ASCA is also working on an arrangement that would provide students with "mask-free" time (outside) during the school day.
 - Staff Updates
 - ASCA staff are working really hard at preparing for the upcoming school year and at preparing to accommodate virtual and in-person learning.
 - ASCA has experienced some attrition among teachers, for different reasons. Margie is interviewing replacement candidates and expects all roles to be filled by the start of school. Departing teachers have been helpful during the transition.
 - The school will not find a replacement to fill the role that Jennifer Baker vacated; preschool enrollment has dropped in the last month due to the uncertainty around in-person learning, and a replacement will be unnecessary.
 - Meet & Greet Update
 - Margie sent a related communication to ASCA parents today.
 - New families will participate in an in-person meet-and-greet according to a staggered schedule, and returning families will have the opportunity to participate in a virtual meet-and-greet.
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