

All Saints Academy – August School Board Meeting

Opening prayer

Introductions

Opening remarks:

- Anne Lysaught will be our Secretary for the 21-22 School Year
- We will vote on a Vice President for the 21-22 School Year during our September meeting
- Our new governance model gives our Board an opportunity to build a solid foundation, established roles and productive committees for the future.
- Megan confirmed that the May minutes were approved via Google forms.

Athletics Report

- Volleyball practices started this past Monday August 9, 2021. Players and Coaches will be wearing masks during practices and games.
- The home schedule starts on Saturday August 21, 2021
- We have 8 girls teams and 3 boys teams.
- Registration is still open for XC, basketball, and Track & Field.

ASPA

- ASPA is in need of volunteers for a number of positions (Book Fair and Grandparents Day are immediate needs). ASPA does not currently have a treasurer or secretary. ASPA will be soliciting volunteers at the Meet and Greet and Back to School Night.
- Upcoming activities:
 - Meet and Greet: Sunday, August 15th, 1-3 PM. See attached flyer for details. Loaves and Fishes Cereal Box collection.
 - Back to School Breakfast: August 18th: ASPA will be providing breakfast for Faculty and Staff on the first day of school.
 - Curriculum Night August 24-25: ASPA (Megan Elberts and Jennifer McMahon) will be there to give a brief presentation about ASPA.
 - Grandparents Day September 17: ASPA will be working with Mrs. Marshall/teacher committee on this. Need volunteers quickly!
 - Fall Book Fair: Week of September 27th (in need of new chair)
- ASPA will be purchasing pads for the basketball poles on the recess pad.

Principal Report

- 1) We have adjusted our budget to break even with our enrollment of 480 students
- 2) We added a 2% increase to teacher pay last year to take care of our team
- 3) ASCA is currently looking for a Music and 2nd Grade teacher for the school year
- 4) Sister Maria is in Rom for her order and will be back the first week of school
- 5) STEAM Lab being installed and training will occur next week. Lab is for 3rd through 8th grade.

- 6) Masses will on Friday this year to allow more priests to do mass
- 7) Currently reviewing books for CID in classrooms
- 8) Specials: Music and Art are four days a week and Spanish is three days a week
- 9) Four days this school year will end at 1pm to allow staff for professional development and planning
- 10) Spirit Wear will now be Wednesdays
- 11) Theme for the year is "Shine Bright"
- 12) We look forward to our Meet and Greet Sunday to allow for community building
- 13) Numbers: enrollment line out the door 550 applications by 3/1 – keep classes at 20 kids per class; re academic excellence focus; limited physical space – budgeted number is 512; tuition in advance; some grades accepted and some grades not expanded – lost some families. Early July – 2 kindergarten and 2 first grades. Budget adjusted with goal to break even – 480 students.
 - a. 323 last year – today 479
 - b. 113 brand new students to ASCA this year
 - c. 121 brand new students last year – 11 did not return (high retention)
 - d. Enrolling in pre-school ongoing all year
 - e. ENROLLMENT IS GREAT!
 - Budget is in a good place; extra 2% for teacher contracts to be retained; take care of teachers!!!
 - New staff members joining – kindergarten boot camp (acclimated to school; teachers introduced to kids;
 - Music teacher needed; and a new 2nd grade teacher needed (1 week to go; moving forward fast)
 - Sister is in Rome this year – order rep. – end of July and will be back after two days of school
 - Steam lab installation began; training next week – then classes for 3rd through 8th.
 - IOWA test assessment tool this year – NWEA math testing – benchmark test 3 x a year in math and language arts
 - Catholic identity and diversity (review of books for classroom library)
 - o Masses will be on Friday – Fr. Don; Fr. James and Fr. Paul and Fr. Max and Fr. Scott
 - Music and art 4 days a week; Spanish 3 days a week – increased common planning time.
 - 4 Wednesday a year to close the day at 1pm
 - Spirit wear is Wednesday
 - Hours: pickup at 3:30pm; afternoon classes are 45 min each
 - Theme for the year is "SHINE THE LIGHT"
 - In-person meet and greet on Sunday; this supports the bringing back some community events

Executive Board – to meet twice a year; no pastor rep required at the board meeting only executive mtg.

Mandate re Masks:

-- communication is required due to governor instructions and diocese due to relationships with each

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| Committees: |
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- 1) **Marketing** new name = ASCA Ambassadors – planning time (retention and word of mouth; showcasing the brand)
 - a. All Saints signs around town;

- b. Various get togethers over the summer – success!
 - c. General idea discussion: meet and greet – just be present; casual attire; dj; ice cream truck; spirit wear; state of the school – quarterly video – targeted and strategic planning
- 2) Diane - Proxy for Chris – re **Finance**
- a) Last year so fluid; but good success despite turbulent waters; stayed the course with Margie leadership – took a conservative hold on spending and needed to overcome shortfalls; SOPs have helped results; put in practice so uncollected tuition is avoided. Revenue forecasted was achieved. Revenue is healthy.
 - b) also very frugal and attentive to expenses
 - c) fiscal 2021 year will be closed with a surplus of \$35K
- 3) **Diversity and Inclusion** – Gina
- a) books focus -- classroom
 - b) standard calendar focus – all parishes
 - c) All Saints webpage

Additional Comments:

- member assignments to be sent to committee leads
- Barbecue afternoon
- Board Biography – questions to be issued; and photo << request to arrive sent to members >>
- Strategic goal tracker – restart – << homework >>
- Board meetings calendar to be issued to all
- Google Drive: files

Closing Prayer: 8:25pm